



## HEALTH AND SAFETY POLICY

Venture is responsible to provide and maintain a safe and healthy work environment to all personnel. We shall achieve this through continual review and improvement of safe work practices to ensure strict compliance to applicable standards, codes, regulations and laws in the countries we operate in.

A handwritten signature in black ink, appearing to read 'Wong Ngit Liong', written over a horizontal line.

Wong Ngit Liong  
Executive Chairman  
7 July 2023

## 健康与安全政策

创业集团有责任为所有人员提供并维持安全健康的工作环境。

我们将通过不断审查和改进安全工作实践来实现这一目标，以确保严格遵守我们业务所在国家的适用标准、规范、法规和法律。

A handwritten signature in black ink, appearing to read 'Wong Ngit Liong', written over a horizontal line.

Wong Ngit Liong

执行主席

2023年7月7日