



Conflict Minerals Policy

As a global provider of technology services, products and solutions, Venture is committed to sourcing components and materials from companies that share its values around human rights, ethics and environmental responsibility. Under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“the Dodd-Frank Act”) approved by U.S. Securities and Exchange Commission (“SEC”) pertaining to the reporting requirements on conflict minerals originating in the Democratic Republic of the Congo (“DRC”) or adjoining countries (“Covered Countries”), Venture is committed to sourcing responsibly and is fully supportive of global efforts to ensure responsible manufacturing process with transparent sourcing in accordance with the Dodd-Frank Act.

The Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI) have requested that companies undertake reasonable due diligence with their supply chain, to assure that specified metals are not being sourced from mines in the Conflict Regions, which are controlled by non-government military groups, or unlawful military factions.

Venture supports the actions of the EICC and GeSI and its Conflict Minerals Policy is modelled on EICC standard conflict minerals reporting requirements. It engages its supply chain partners to ensure compliance to EICC standards on conflict minerals. All suppliers are required to adopt a policy assuring that tantalum, tin, tungsten and gold used in the products that they manufacture are conflict free. All suppliers are required to establish their own due diligence to ensure conflict-free supply chains. Suppliers have to cross-check against the list of known smelters and the Conflict Free Smelter list, published by the EICC. (<http://www.conflictreesourcing.org/>)

A handwritten signature in black ink, appearing to read 'Wong Chee Kheong', written over a horizontal line.

Wong Chee Kheong
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