

Personal Data Protection Policy

Commitment to Privacy

Venture and its subsidiaries (collectively, "Venture") respect the privacy of personal data disclosed to Venture and is committed to protect your personal data according to applicable laws. We outline below our policy on the collection, use and disclosure of your personal data.

Collection of Personal Data

Venture does not collect, use or disclose personal data without your knowledge or consent.

Venture collects personal data from applicants when they apply for employment with Venture and from employees during the course of their employment with Venture.

Visitors of Venture websites may be asked to provide us with some personal information if you wish to interact with us via our websites or if you wish to obtain specified investor information from Venture's vendors or if you purchase any goods from us.

Venture's website contains links to other Venture sites that adhere to the same privacy principles. For links to non-Venture entities, Venture would not be responsible for the privacy practices or the content of such websites and advise that you read the privacy statements of each website you visit which may collect your personal data.

If you purchase a product or service via our Venture website, you may be required to provide us with your credit card details. These details will only be used to process your purchase. We will not disclose your credit card details to any third parties for marketing purposes under any circumstances.

When providing your personal data to us, please ensure that it is accurate and complete.

Purpose of Use

The amount of personal data that you provide to us will normally be limited to that which is necessary for the purpose it is collected. Your personal data will not be used for any purpose other than as stated herein or notified to you.

If we wish to collect, use or disclose your personal data for purposes additional to that stated in this Personal Data Protection Policy, we will inform you of the same. We will only collect, use or disclose your personal data for such additional purposes upon your consent or notification.

Venture has databases in the various countries where it operates. Venture may transfer your personal data within the Venture group or to Venture's service provider located outside of your home country which offers the same or similar level of protection of your personal data that Venture offers. For transfers of personal data outside of Venture group, those are framed by contracts to ensure similar level of protection and security of your personal data.

Security and Retention

Venture will safeguard the privacy of your personal data. We store personal data in a combination of secure computer storage facilities and paper based files and other records and has put in place security procedures and technical and organizational measures to

protect your personal data against accidental or unlawful destruction, loss or alteration and against unauthorized disclosure or access.

Venture will require vendors or organisations who handle your personal data on our behalf to adhere to the confidentiality and respect your privacy and comply with the applicable Personal Data Protection Act. We will also require these vendors or organisations to use your personal data only for the same purposes and follow our reasonable directions with regards to such information.

Where we no longer require any personal data that we collect or the purpose for collection, use or disclosure no longer serves Venture's business or legal purpose, such personal data would be destroyed or the particulars or information which may identify you would be removed.

Access and Correction

Upon written request to our Personal Data Protection Officer and under supervision of a Venture Human Resources Department representative or such other representative, Venture will allow you to review your personal data being held by Venture, including information relevant to the use and disclosure of your personal data. However, under certain limited circumstances, Venture may not be able to provide you access to all of your personal data where such refusal is permitted or required by applicable law or regulation. Venture reserves the right to charge a reasonable fee for access to your personal data.

If any personal data of an individual is inaccurate or incomplete, Venture will take all reasonable steps to correct or update such information upon notification by you.

If you subscribe to any service provided by Venture through this website or otherwise, and you wish to terminate that subscription and have all personally identifiable information about you removed from any list Venture or our vendors maintain, please contact Venture by sending email to our Personal Data Protection Officer informing us of your request. We will promptly make every reasonable effort to remove all personally identifiable information about you from our records.

Contact Us

If you have any questions or concerns relating to Venture's policies relating to the Personal Data Protection, please contact our Personal Data Protection Officer by email or by post:

Email address: dataprotection@venture.com.sg

Postal address: 5006 Ang Mo Kio Ave 5 #05-01/12 TECHplace II Singapore 569873

We regularly review and update our Personal Data Protection Policy. Please check this page regularly to keep up-to-date with our Personal Data Protection Policy.