



ENVIRONMENTAL POLICY

VENTURE GROUP OF COMPANIES RECOGNIZES THE DELICATE BALANCE FOR CO-EXISTENCE OF ALL NATURAL RESOURCES. WITH THIS IN MIND, WE ARE COMMITTED TO PROTECT THE ENVIRONMENT, CONTINUALLY IMPROVE OUR ENVIRONMENTAL PERFORMANCE AND COMPLY TO APPLICABLE LEGAL & OTHER REQUIREMENTS OF THE COUNTRY WHERE VENTURE'S COMPANIES OPERATE.

IN LINE WITH THIS COMMITMENT, WE, AT ALL VENTURE SITES WILL:

- **COMPLY WITH ALL APPLICABLE ENVIRONMENTAL LEGAL AND OTHER REQUIREMENTS IN WHICH VENTURE SUBSCRIBES TO.**
- **EXERT CONTINUAL EFFORT TO CONSERVE RESOURCES AND PREVENT POLLUTION.**
- **CONTROL OUR AIR EMISSIONS, NOISE AND WASTEWATER DISCHARGE.**
- **MAKE KNOWN AND INCREASE THE AWARENESS OF THE POLICY STATEMENT AND ITS RELEVANT PROGRAM TO ALL PERSONS WORKING FOR AND ON BEHALF OF THE ORGANIZATION.**

WE WILL ACHIEVE THIS BY ESTABLISHING AND MAINTAINING AN EFFECTIVE ENVIRONMENTAL MANAGEMENT SYSTEM.

A handwritten signature in black ink, appearing to read 'Wong Ngit Liong', written over a horizontal line.

**WONG NGIT LIONG
CHAIRMAN & CEO**